



Root District

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Equity Work Group
Update Presentation
9-29-2020



Equitable Development

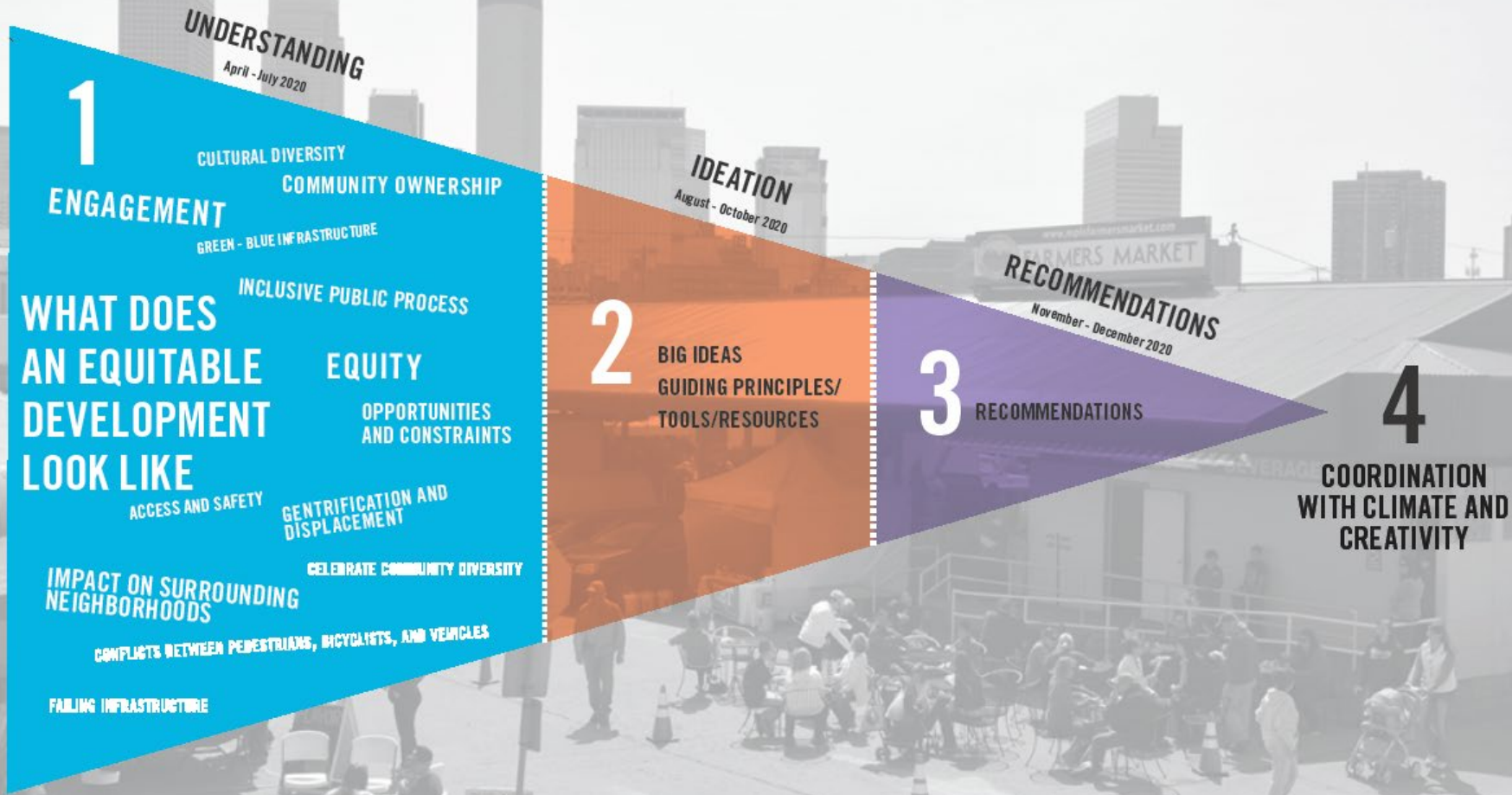


Equity Work Group

- Build on previous planning efforts in the Root District
- Continue collaboration with the Creativity and Climate Working Groups
- Coordinate with Root District Mission + Vision to define desired outcomes
- Community volunteers/organizers, development experts, educators, community advocates, non-profits, architects/designers, developers, social service organizations, and residents



Process



Root District Desired Outcomes

- Community Ownership
 - *Residential and Commercial Land Trust*
- Equity in the built environment
 - *Affordable Housing*
 - *Development equity scorecard*
- Job Training/Career Development
 - *What partners can be assembled to establish career pathways for minority populations?*
 - *Wealth building and job creation*



Root District Desired Outcomes

- Engagement with vulnerable populations, homeless and transitional housing advocates and stakeholders
- Exploration of new public assets (parks and publicly accessible spaces)
- Advancement of current public assets, explicitly the Farmer's Market, and adjacent publicly owned land.
- Exploration of new public assets (parks and publicly accessible spaces)



Equity vs. Inequity

Equity

*justice according to natural law or right
specifically : freedom from bias or favoritism.*

Inequity

*an instance of injustice or unfairness.
Inequalities occur when biased or unfair policies,
programs, practices, or situations contribute to a
lack of equality in educational performance,
results, and outcomes.*

Why is Equity Important?



Summary of Responses



Next Steps

Equity Working Group

- Ongoing Collaboration with working groups
- Ongoing Equitable Development Conversations
- Community Engagement and Outreach
- Development of recommendations, Equity development framework/guidelines, community benefits

